

Based at Town Thorns Care Centre, Rugby, Warwickshire

19.25 hours

### **Benefits and Salary**

**- £18.28 per hour plus £1.00 per hour night working allowance**

- 30 days holiday including bank holidays
- Contributory pension scheme – matched at 4%
- Referral scheme
- Free smart uniform
- Onsite Café
- Free parking
- Life assurance
- Discount on certain car brands

### **The Role**

To assist the \*Head of Clinical Care/Head of Person Centred Care (dependant on Location) and to work in partnership with care teams to deliver high quality and person centred services to customers in order to maximise their independence and quality of life within a safe and secure environment.

### **Key Responsibilities:**

- To provide effective operational and clinical leadership and management of all clinical care services delivered within a designated House ensuring compliance with current regulatory requirements.
- To implement the Centre's clinical governance framework within a designated House to ensure the excellence of clinical care provided to customers.
- To contribute to the continuous improvement and development of clinical care services within the Centre to meet the needs of current and prospective customers.
- To administer prescribed medication and/or homely remedies, maintaining accurate records in compliance with current legislative requirements.
- To ensure that customers are supported and encouraged to participate in the social calendar of the Centre.
- To ensure that staffing resources are planned, managed and deployed at all times within a designated House in order to deliver safe and quality care.
- To assist the \* Head of Clinical Care/Head of Care (dependant on Location) in the preparation of costed business plans for clinical care services within the Centre.
- To contribute to the recruitment, retention and development of suitably skilled, qualified and experienced colleagues is to meet service needs.

### **About you:**

You will be a qualified RGN/RMN and currently registered with the NMC with knowledge of the principles of person centred care and of the legal framework relating to the provision of clinical care services. In previous roles you will have been effective in leading, managing, coaching and developing a team to deliver high quality person centred clinical care services to customers in a residential/nursing care or similar environment.

Experience of effectively managing staffing resources (including rota planning) to ensure safe staffing levels are maintained at all times is essential as well as experience of implementing clinical governance systems, procedures and protocols within a residential/nursing care or similar environment.

### **About Town Thorns**

A residential, nursing, dementia and respite care centre. A purpose-built care centre, set within extensive and beautiful grounds in the village of Easenhall, between Rugby and Coventry and home to over 60 people.

### **About Ben**

Ben is an independent charity and dedicated partner to the automotive industry, providing support for life for its people and their family dependents. Ben is focused on delivering care and support to enable total health & wellbeing through working and later life.

Ben provides free and confidential advice and support focused on the main areas of peoples' health and wellbeing: financial, physical, mental and social, supporting people at whatever stage of life. Everyone who works, or has worked, in the automotive industry can access Ben's support. Ben also operates continuing care and support for those in later life, which isn't dependent on an automotive industry connection, via its care centres as well as independent living for over 65s at its retirement village.

### **Apply now**

If this describes you, then please contact us and enclose your latest CV and covering letter explaining why you are the ideal candidate for this role. If you are ambitious and motivated and want to make a positive difference to people's lives, get in touch with us

Job Types: Part-time, Contract

Salary: £19.28 /hour