

## Home care Assistant

- Based at Lynwood Village, Ascot
- 12 hours per week (2 x 6 hour days)
- £9.42 per hour

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### The role

We have an immediate opening for a role to help us provide support to our residents in the form of a flexible care service that is responsive to the needs of each resident. The overall aim to encourage independence, dignity and choice will be at the core of everything you think, plan and do.

This will include:

- Personal care
- Nutritional needs
- All aspects of social and emotional support in conjunction with care plans.

You will at all times be focused on empowering the people you care for in order to ensure that they retain as much independence as is possible and in turn their sense of self and identity. You will also be responsible for ensuring that processes and guidelines are followed in order to ensure compliance within the Care Quality Commission fundamental standards.

### About you

The ideal candidate is likely to be a Care Assistant. You will already be trained on medication administration or be an experienced carer with a willingness to learn. Your over-riding mission is to help people with your superb interpersonal skills, empathy and compassion as well as an ability to assess an individual's needs in order to be able to address the cause and not just the symptom. As a result you are not simply providing care to an individual in their moment of need, you are enabling them to achieve a greater level of independence and identity.

### Benefits

- 30 days holiday including bank holidays
- Contributory pension scheme – matched at 3%
- Referral scheme
- Free parking
- Life assurance
- Discount on certain car brands

Owned and operated by Ben

## About Lynwood Village

Lynwood Village, in Sunninghill near Ascot, provides independent living for people aged 65 and over. Spacious homes, beautifully designed with the future in mind, sit within a friendly, sociable community with flexible, optional support on hand should it be required. With, superb onsite facilities and a choice of activities, events and excursions it's easy for Lynwood Village residents to keep busy and find company when they choose.

By working at Lynwood, you become part of a vibrant, friendly community with the opportunity to make a real difference to someone's day.

## About Ben

Ben is an independent charity and dedicated partner to the automotive industry, providing support for life for automotive people and their family dependents. Ben is focused on delivering care and support to enable total health & wellbeing through working and later life.

Ben provides a free, confidential helpline and support service, working with individuals to help them navigate through the toughest of challenges, empowering them to make positive, lasting change.

Ben also operates continuing care and support for those in later life, which isn't dependent on an automotive industry connection, via its care centres as well as independent living for over 65s at its retirement village. [www.ben.org.uk](http://www.ben.org.uk).

## Apply now

If this describes you, then please contact us at [careers@ben.org.uk](mailto:careers@ben.org.uk) and enclose your latest CV and covering letter explaining why you are the ideal candidate for this role. If you are ambitious and motivated and want to make a positive difference to people's lives, get in touch with us.

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Ben - Motor and Allied Trades Benevolent Fund. Registered office: Lynwood Court, Lynwood Village, Rise Road, Ascot SL5 0FG.  
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