

## Care Assistant

- Based at Town Thorns Care Centre, Rugby
- Salary £8.50 per hour

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### The role

You will provide support to our residents in the form of a flexible care service that is responsive to the needs of each resident. The overall aim to encourage independence, dignity and choice will be at the core of everything you think, plan and do. This will include personal care, nutritional needs and all aspects of social and emotional support in conjunction with care plans. You will at all times be focused on empowering the people you care for in order to ensure that they retain as much independence as is possible and in turn their sense of self and identity. You will also be responsible for ensuring that processes and guidelines are followed in order to ensure compliance within the Care Quality Commission fundamental standards.

### About you

Ideally you will already be a Care Assistant and this job is your vocation. Your over-riding mission is to help people with your superb interpersonal skills, empathy and compassion as well as an ability to assess an individual's needs in order to be able to address the cause and not just the symptom.

As a result you are not simply providing care to an individual in their moment of need, you are enabling them to achieve a greater level of independence and identity.

The right person will not need to 'consider' this role because they will recognise it as the personification of everything they believe in.

### Benefits

- 30 days holiday including bank holidays
- Contributory pension scheme – matched at 3%
- Referral scheme
- Onsite Café
- Free parking
- Life assurance
- Discount on certain car brands

### About Ben

Ben is an independent charity and dedicated partner to the automotive industry, providing support for life for its people and their family dependents. Ben is focused on delivering care and support to enable total health & wellbeing through working and later life.

Ben provides free and confidential advice and support focused on the main areas of peoples' health and wellbeing: financial, physical, mental and social, supporting people at whatever stage of life. Everyone who works, or has worked, in the automotive industry can access Ben's support.

Ben also operates continuing care and support for those in later life, which isn't dependent on an automotive industry connection, via its care centres as well as independent living for over 65s at its retirement village.

## About Town Thorns Care Centre

A residential, nursing, dementia and respite care centre. A purpose-built care centre, set within extensive and beautiful grounds in the village of Easenhall, between Rugby and Coventry and home to over 60 people.

## Apply now

If this describes you, then please contact us at [careers@ben.org.uk](mailto:careers@ben.org.uk) and enclose your latest CV and covering letter explaining why you are the ideal candidate for this role. If you are ambitious and motivated and want to make a positive difference to people's lives, get in touch with us.