

Lynwood Court, Lynwood Village  
Rise Road, Ascot, Berkshire SL5 0FG

Telephone 01344 298 100  
Helpline 08081 311 333

[www.ben.org.uk](http://www.ben.org.uk)



## Care Assistant

**Based at Birch Hill Care Centre, Norham, Northumberland  
20 hours per week (4 days per week)**

### The role

A key member of the team in our 24 bed Care Centre in Birch Hill you are in so many ways the embodiment of what we believe in, demonstrating compassion, respect, sensitivity and driven by a desire to care for and help others. You will provide support to our residents in the form of a flexible care service that is responsive to the needs of each resident. The overall aim to encourage independence, dignity and choice will be at the core of everything you think, plan and do. This will include personal care, nutritional needs and all aspects of social and emotional support in conjunction with care plans. You will at all times be focused on empowering the people you care for in order to ensure that they retain as much independence as is possible and in turn their sense of self and identity. You will also be responsible for ensuring that processes and guidelines are followed in order to ensure compliance within the Care Quality Commission fundamental standards.

### The Person

Ideally you will already be a carer and this job is your vocation. Your over-riding mission is to help people with your superb interpersonal skills, empathy and compassion as well as an ability to assess an individual's needs in order to be able to address the cause and not just the symptom.

As a result you are not simply providing care to an individual in their moment of need, you are enabling them to achieve a greater level of independence and identity. The right person will not need to 'consider' this role because they will recognise it as the personification of everything they believe in.

In return we offer you:

- Competitive pay
- Generous holiday allowance
- Contributory Pension Scheme - matched up to 3 %
- Free DBS check (subject to eligibility being met)
- Excellent training and development
- Referral scheme
- Childcare vouchers
- Free parking
- Subsidised Restaurant
- Discount on certain car brands

If this describes you, then please contact us at [careers@ben.org.uk](mailto:careers@ben.org.uk) and enclose your latest CV and covering letter explaining why you are the ideal candidate for this role.

If you are ambitious and motivated and want to make a positive difference to people's lives, get in touch with us.

 /BenSupport4Auto  
 @BenSupport4Auto

Ben - Motor and Allied Trades Benevolent Fund.  
Registered office: Lynwood Court, Lynwood Village, Rise Road, Ascot SL5 0FG. A charity registered in England and Wales (no.297877) and Scotland (no.SC039842).  
A company limited by guarantee, registered in England and Wales (no.02163894). Registered with the Homes and Communities Agency (no. LH 3766).