

Lynwood Court, Lynwood Village
Rise Road, Ascot, Berkshire SL5 0FG

Telephone 01344 298 100
Helpline 08081 311 333

www.ben.org.uk



Registered Home Care Manager

Lynwood Village, Sunninghill, Ascot
37.5 hours per week

The role

This is an incredibly exciting period of growth for the Home Care Services team. Our Home Carers are in so many ways the embodiment of what we believe in, demonstrating compassion, respect, sensitivity and driven by a desire to care for and help others.

The Home Care Manager will take responsibility not only for the full day to day management of the team but also for creating and sharing the strategy and vision for the service. Providing clarity and direction along with inspiration and passion, this role will need to lead as well as manage with a scope of influence that encompasses all of the departments whose job it is to support the Home Care team to develop and grow. This will require the Home Care Manager to develop effective working relationships with the Marketing, Finance and HR teams.

However, this is a role that needs to ensure that any future growth is based on the solid foundations of effective processes, due diligence and consistently excellent performance in order to ensure sustainability.

The Home Care Manager will role model a person centered approach and ensure that the care and welfare of our Clients will always be at the heart of every idea that is proposed and every action taken.

The person

If you read this advert and feel excited by the scope, challenge and opportunity this role provides you might be our ideal candidate. However, you will need to possess previous experience as a Registered Manager, an excellent understanding of CQC requirements, running a home care service and be able to demonstrate achievement of commercial success in your career through the leadership of a service-focused business.

You will also understand how to develop and manage individuals while at the same time creating a culture that encourages teamwork and collaboration. You will be able to provide examples that demonstrate your desire and ability to work with other teams across the business and your talent for creating a compelling vision of your end goal that encourages others to support and help.

In return we offer you:

- Competitive pay
- Generous holiday allowance
- Contributory Pension Scheme - matched up to 3 %
- Free DBS check (subject to eligibility being met)
- Excellent training and development
- Referral scheme

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Ben - Motor and Allied Trades Benevolent Fund.

Registered office: Lynwood Court, Lynwood Village, Rise Road, Ascot SL5 0FG. A charity registered in England and Wales (no.297877) and Scotland (no.SC039842).

A company limited by guarantee, registered in England and Wales (no.02163894). Registered with the Homes and Communities Agency (no. LH 3766).

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Childcare vouchers
Free parking
Subsidised Restaurant
Discount on certain car brands

If this describes you, then please contact us at careers@ben.org.uk and enclose your latest CV and covering letter explaining why you are the ideal candidate for this role.

If you are ambitious and motivated and want to make a positive difference to people's lives, get in touch with us.

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