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## Learning & Development Business Partner

**Based at Head Office, Sunninghill, Ascot  
5 days per week**

### The role

To deliver a professional, effective and commercially focused Learning & Development function operating as part of the HR Department. To work with both the HR Business Partners, Line Managers and the Executive team to deliver Learning and Development activities that meet the needs of the organisation and its colleagues.

### The Person

You will have experience of leading Learning and Development within an organisation. You will also have experience of writing and delivering learning and development activities within a multi-site operation, creating a talent management programme, as well as managing a small team and external partners. You will have outstanding communication skills both verbally and written and have the ability to build good relationships.

You will be CIPD Qualified/qualified by experience.

Experience of the Charity Sector would be an advantage but not essential.

### **In return we offer you:**

- Competitive pay
- Generous holiday allowance
- Contributory Pension Scheme – matched up to 3 %
- Free DBS check (subject to eligibility being met)
- Excellent training and development
- Referral scheme
- Childcare vouchers
- Free parking
- Subsidised Restaurant
- Discount on certain car brands

If this describes you, then please contact us at [careers@ben.org.uk](mailto:careers@ben.org.uk) and enclose your latest CV and covering letter explaining why you are the ideal candidate for this role.

If you are ambitious and motivated and want to make a positive difference to people's lives, get in touch with us.

 /BenSupport4Auto  
 @BenSupport4Auto

Ben - Motor and Allied Trades Benevolent Fund.  
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